

The right Health Spending Account
can make all the difference.



Why The Co-operators is right for you.

After more than 50 years of offering Group Benefits, we have retained the flexibility to meet the varied needs of our diverse clients. Our group plans satisfy the benefit needs of organizations with as few as three plan members up to and including large multi-employer associations.

As a national insurer, we offer a full suite of Group Benefits including Health, Dental, Life and Disability. You'll value our collaborative approach and unique perspective on disability claims management.

Co-operators Life Insurance Company:

- > Provides group insurance benefits to a wide variety of employee and association groups
- > Works in partnership with clients to build the right Group Benefit plan

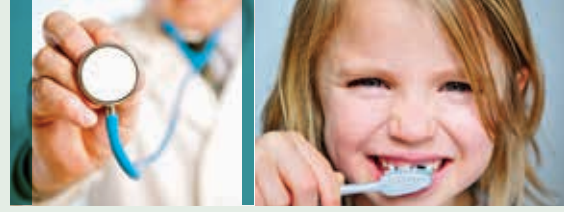
Health Spending Accounts

As a plan sponsor, what would you think of a Health and Dental plan that:

- > Is not influenced by inflation or plan member usage?
- > Offers personalized coverage and flexibility to each of your plan members?



For more information,
visit [www.cooperators.ca/
groupbenefits](http://www.cooperators.ca/groupbenefits).



How do Health Spending Accounts work?

As a plan sponsor, you determine the amount of money to be deposited into your plan members' Health Spending Accounts (HSA) each year. Plan members can then use the funds to pay for:

- > Expenses in excess of insured Health and Dental plan maximums
- > Co-insurance and deductibles not reimbursed by insurance plans
- > Expenses not eligible for reimbursement under traditional Health and Dental plans, subject to Canada Revenue Agency (CRA) guidelines

Plan members have access to the funds in their HSA for the year the funds were deposited plus the following year. At the end of the second year, unused funds deposited in the first year will revert back to you.

The HSA fund year runs on a calendar-year basis, allowing easy co-ordination with your insured plan's calendar year maximums.

Is a Health Spending Account right for your company?

The Co-operators Health Spending Account is designed for groups who:

- > Enrol all plan members within a particular classification (for example, executives, managers, all plan members)
- > Want to set the required allocation amount per plan member

Tax advantages for you and your plan members

Your contributions and administration expenses related to the HSA are tax deductible as a business expense.

Expenses reimbursed through the HSA are non-taxable to plan members. Quebec residents are taxed at the provincial level on funds used to pay for eligible expenses.

Manage claims automatically

Plan members have access to the full annual contribution amount on the first of the fund year. As claims are paid from the account, HSA balances are updated. This ensures claims are not paid in excess of the available balance of the annual contribution amount in the plan member's HSA.

Plan members have the option of receiving claim payments by cheque or direct deposit to their bank account.

About The Co-operators

In 1945, a group of Saskatchewan wheat farmers built a co-operative insurance company now known as The Co-operators. A Canadian-owned company, The Co-operators offers auto, home, life, commercial, farm and group insurance, as well as investment products. Times may have changed, but our co-operative nature and commitment to corporate responsibility remain the same. Today, The Co-operators provides insurance to almost 2 million Canadians.

For more information about Group Benefits, visit www.cooperators.ca/groupbenefits.

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Group Benefit plans offered by Co-operators Life Insurance Company.

